



**For Action
with Confidential Attachment**

Ongoing Negotiations Update – ATU Local 113 and CUPE

Date: April 14, 2021
To: TTC Board
From: Chief People Officer

Reason for Confidential Information

This report is about labour relations or employee negotiations.

Summary

The Collective Agreement between the Toronto Transit Commission and the Amalgamated Transit Union (ATU) Local 113 expired on March 31, 2021. The parties are currently in collective bargaining.

The Canadian Union of Public Employees (CUPE) filed a certification application in November 2019 in order to represent a group of operations supervisory employees within Transit Control. TTC filed an application refuting the groups' eligibility for unionization on the basis of them being first level management employees and therefore ineligible for certification. The hearing commenced February 2020 and continued throughout the remainder of 2020.

On March 10, 2021 the Ontario Labour Relations Board (OLRB) issued a decision granting certification of the group. CUPE filed notice to bargain on March 11, 2021.

Recommendations

It is recommended that the TTC Board:

1. Receive the confidential presentation on bargaining negotiations.
2. Authorize that the information provided in the Confidential Attachment remain confidential in its entirety as it contains information about labour relations or employee negotiations.

Financial Summary

The recommendations in this report do not contain financial impacts. Any financial implications resulting from ongoing bargaining or new bargaining, will be brought separately.

The Interim Chief Financial Officer has reviewed this report and agrees with the financial summary information.

Equity/Accessibility Matters

This report does not have equity/accessibility impacts.

Decision History

An interest arbitration award was issued by William Kaplan on October 23, 2018 awarding a three-year contract between the ATU Local 113 and the TTC from April 1, 2018 to March 31, 2021. This decision was brought to the Board in January, 2019.

[https://www.ttc.ca/About the TTC/Commission reports and information/Commission meetings/2019/January 24/Reports/5 Interest Arbitration Results Non Union Benefits COLA.PDF](https://www.ttc.ca/About%20the%20TTC/Commission%20reports%20and%20information/Commission%20meetings/2019/January%2024/Reports/5%20Interest%20Arbitration%20Results%20Non%20Union%20Benefits%20COLA.PDF)

Issue Background

The TTC and ATU Local 113 exchanged opening proposals on February 26, 2021 in advance of contract expiration March 31, 2021. The parties have met over a variety of dates.

The OLRB issued a decision certifying a new bargaining unit within CUPE on March 10, 2021. CUPE served notice to bargaining March 11, 2021.

Contact

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Signature

Mary Madigan-Lee
Chief People Officer

Attachments

Confidential Attachment 1